

## **Safeguarding Statement**

George Salter Academy recognises its responsibility to safeguard the welfare of all its students by protecting them from physical, sexual or emotional harm and from neglect or bullying.

George Salter Academy acknowledges that child abuse can be a very emotive and difficult subject. It is important to understand the feelings involved but not to allow them to interfere with judgement about the action to be taken.

*All applicants for employment at George Salter Academy will be fully screened in accordance with DfE Guidelines - Safeguarding Children: Safer Recruitment and Selection in Education Settings.*

*Each year:*

- All staff receive annual safeguarding induction training and any update training that is appropriate throughout the year
- All Staff receive annual PREVENT training and any relevant updates throughout the year.

The students' welfare is, and must always be, the paramount consideration.

George Salter Academy will always endeavour to:

- Protect children from maltreatment;
- Prevent impairment of children's health or development;
- Ensure that children grow up in circumstances consistent with the provision of safe and effective care;
- Take action to enable all children and young people to secure the best outcomes.

The key principles of George Salter Academy's Safeguarding (Child Protection) statement are that:

- All students have a right to be protected from abuse regardless of their age, gender, disability, culture, language, racial origin, religious belief or sexual identity.
- All staff suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately by following George Salter Academy's Safeguarding (Child Protection) Policy.

All staff are expected to read the key document 'Keeping Children Safe in Education' and The PREVENT guidance.

George Salter Academy has four named members of Staff with responsibility for Safeguarding/Child Protection Mrs Nicola Payton – (Designated Safeguarding Lead) Miss Tina Dale (Designated Safeguarding Lead/Child Protection Officer), Miss Jennifer Woodhouse (Deputy Safeguarding Lead) and Mrs Tina Wootton (Deputy Safeguarding Lead).

Please report any concerns as a matter of urgency to the above appointed specialists.

Ultimately, if you cannot contact either officers please inform the Head of School – Mrs Rupī Bellingham.