



25<sup>th</sup> January 2023

Dear Parents and Carers,

**RE: Industrial strike action**

Thank you for supporting the return to school post-Christmas and I hope that this letter finds you well.

I am writing to you with a further update around the ballots on industrial action and what this means for our academy. As mentioned previously, The National Education Union (NEU), National Association of Head Teachers (NAHT) and National Association of Schoolmasters Union of Women Teachers (NASUWT) held ballots of their members on industrial action. Following these votes, members of the NEU across England have decided to strike.

The NAHT and the NASUWT strikes will not be proceeding as not enough members voted. However, there is a chance that these ballots will be held again, which we will update you on if there is any change.

Strikes will take place across Wednesday 1<sup>st</sup> February, Wednesday 15<sup>th</sup> March, Thursday 16<sup>th</sup> March, and Wednesday 1<sup>st</sup> March. This latter is subject to regional variation and so I have stated, in this letter, the date that affects our region to avoid any confusion. These will impact on our academy.

As a result of the strikes, we will not have enough members of staff to safely open the academy to all students. **We will therefore just be open to students in year groups 7, 11, 12 and 13. All other students must remain at home during the days specified above**, and we ask that they use the time to access learning that will be issued to them online. This will not be live lessons that students can join remotely for obvious reasons but will be more a thematic based approach.

We appreciate the inconvenience this will cause for some families, and we thank you for your continued support and understanding during this time.

If you have any questions, please do not hesitate to get in touch with me or a member of our senior leadership team, and we would be more than happy to speak with you.

Yours faithfully,

Adrian Price  
Principal  
George Salter Academy