

WELCOME

As Principal, I would like to welcome you to George Salter Academy or "George's" as it is affectionately named by students and the local community. Our Academy is built upon mutual respect within a cohesive, multi-cultural community. It is based upon the belief that all children can excel and should be encouraged to be the best they can possibly be.

The Academy is at the heart of its community, raising aspirations through positive, "can do" attitudes and supporting individual needs, whilst stretching and providing challenge for all. The Academy is like a family, looking after its members, supporting them to learn from mistakes, providing them with consistency, routine and high expectations, opportunities and choices. We believe strongly that "success breeds success".

Students are treated as individuals and choose, with advice and guidance, curriculum programmes suited to their own academic and personal abilities, talents and needs. Education does not only take place during the school day. Our enrichment and study support programmes have been recognised locally and nationally for their quality. Opportunities for students range from a wide variety of sports to Duke of Edinburgh Awards, frequent theatre visits and high-quality performing arts provision, holiday programmes, trips and residential visits both at home and abroad.

Our core values are "ambition, belief and courage". Staff believe that by modelling and instilling these values into our students, they will develop into strong, caring and productive people who will be valuable members of their community and are prepared for life in modern Britain.



Our mission is passionate, strong and resonates throughout our whole academy.

We are George Salter Academy and we are ambitious for every child. We defy disadvantage and believe that all students, regardless of their background, should be equally able to realise personal goals, achieve outstanding outcomes and reach their full potential. We promise to provide the same breadth and depth to our curriculum and provision for all students regardless of background or prior attainment.

Our students will develop a passion for learning which will allow them to make informed decisions and determine their own future amongst the demands of 21st century life.

We want to see a society that benefits from the contributions of our well-educated and empowered young people.

Adrian Price **Principal**







At George Salter Academy, all students will be taught to understand the **universal human condition and experience**. Students have a strong sense of **identity** and will be confident in expressing themselves with precision and know the value of **creativity**. They will read widely across cultures to help develop an understanding of the **beliefs** of others. They will cultivate an interest in environments beyond their own and understand the need for **sustainability** in all its forms.

At George Salter Academy, we believe that every student is entitled to experience a broad and balanced curriculum that ensures all statutory requirements are met whilst equipping students with the knowledge and skills to be successful.

We intend that our curriculum is:

- challenging for all
- core knowledge rich
- coherent and well sequenced
- cross curricular
- worthwhile
- relevant to our students' next steps



DUR SPONSOR

Our sponsor, Ormiston Academies Trust (OAT) is one of the largest not-for-profit educational trusts in England. Its overarching mission – and one that we all share across the Ormiston family – is that by working together we can make the biggest difference, both inside and outside the classroom.

Like us, OAT is a values-led organisation, continually challenging itself to follow and embrace the spirit of its values:

Anyone can excel: in OAT schools, we believe that you don't have to be exceptionally bright or naturally gifted in order to excel at something. We know hard work, determination and perseverance pay off.

Enjoy the challenge: in OAT schools we believe that just because something might be hard, it doesn't mean it can't be fun. We know it is okay to face setbacks too – they can make you stronger.



Share what is best: in OAT schools, we believe that if you've done something or created something that others would benefit from seeing or having, you should share it. We know our schools keep getting better when we all share what is best.

Be inclusive: in OAT schools, we believe every child and adult should respect and accept that difference is normal, that everyone should be welcomed and included.

LEADERS MAKE SURE THE CURRICULUM MEETS THE NEEDS AND ASPIRATIONS OF PUPILS AND PREPARES THEM VERY WELL FOR THE NEXT STEPS IN THEIR EDUCATION, TRAINING OR EMPLOYMENT

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66 SAFEGUARDING OF OUR STUDENTS IS OF PARAMOUNT IMPORTANCE

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Academy policies, including safeguarding, are available on the website:

GEORGE SALTER ACADEMY

www.georgesalter.com