



**GEORGE
SALTER
ACADEMY**

Uniform Policy

Policy Prepared by: Mr M. Cadwallader (Assistant Principal)

Responsible for policy: Mr M. Cadwallader (Assistant Principal)

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Uniform Policy

Principles

At GSA, we believe that the appearance of our students, when representing the academy, is important. We believe that we are preparing young people for the wider world and later life.

There are many benefits to having a uniform policy:

- a) Students wear clothing that is appropriate and safe for the school environment.
- b) The academy is a community to which all students belong and with which all students are identified. Wearing a uniform contributes to the development of this community.
- c) Expectations on dress codes are widespread with many employees adopting a uniform for the workplace. Enforcing a uniform expectation prepares students for their future careers.
- d) A smart appearance within school demonstrates the high standards instilled within the academy.
- e) Wearing a school uniform goes some way to eradicating social and economic differences between students.

Aims:

- 1) To ensure all members of the academy (parents, staff & students) understand the uniform requirements.
- 2) To ensure that students observe the uniform requirements by consistent & regular monitoring by all staff.
- 3) To liaise with parents on any issues around uniform and non-compliance with academy expectations.
- 4) To impose sanctions for repeated non-compliance of uniform expectations.
- 5) To promote a preferred uniform supplier for the academy.
- 6) To ensure that any family in financial difficulty should be made aware of the support available from the academy for the provision of uniform and to guarantee that any such help is offered discreetly and sensitively.

Practice:

- 1) Uniform requirements are clearly described in all information to prospective parents, at induction and open evenings and in the academy prospectus. Students are reminded verbally by Form Tutors at regular intervals and there is a copy of the uniform requirements for each year in Student Planners.
- 2) Form Tutors monitor the appearance of their tutor group on an ongoing basis, making note of recurrent offenders and taking appropriate action by imposing “low-key” sanctions initially.
- 3) Subject teachers monitor classes within lessons, dealing with minor infringements immediately and referring more serious or repeated infringements to the Student Welfare Manager.
- 4) The Student Welfare Manager is involved at such a time as the Form Tutor is unable to effect improvement in an individual pupil’s appearance. The Student Welfare Manager handles the matter sensitively, establishing firstly whether there are specific circumstances which require leniency, then takes such action as contacting parents and imposing more serious sanctions. The support and co-operation of parents is sought and strategies suggested, to deal with difficult cases.

- 5) All teaching staff share the responsibility for monitoring and maintaining the uniform regulations in and around the academy site.
- 6) Any parent who is in financial difficulty should contact the Vice Principal or Assistant Principal (AP Behaviour and Attendance), to discuss, in confidence, the possibility of school assistance in the purchase of certain uniform items. The basic criterion for assistance is eligibility for free school meals. Such support can be offered for school-required items such as the blazer, tie, skirts, PE kit.
- 7) All parents/carers should be mindful that when purchasing school uniform, it is done with care. Some high street shops advertise fashionable school wear clothing which in fact goes against our school uniform policy. If any parent is in doubt they should contact their child's welfare manager in school before purchasing
- 8) Parents who choose to send their children to the academy knowing the requirements regarding uniform, are expected to conform to these requirements unless there are extenuating circumstances e.g. religious custom and practice, specific physical disability. These should be discussed with the Leadership Team beforehand.

School Uniform

The wearing of full school uniform is expected as an integral part of the academy ethos which promotes positive attitudes, high standards and a sense of pride.

Year 7-11 students are expected to wear the correct school uniform listed below:

Blazer	<ul style="list-style-type: none"> • Black Blazer with school badge.
Jumper	<ul style="list-style-type: none"> • Optional.
Skirt	<ul style="list-style-type: none"> • Only knee length skirts are permitted in the academy. • Stretchy or tight fitted skirts are not suitable.
Trousers	<ul style="list-style-type: none"> • Plain black tailored trousers are the only style of trouser permitted. • The trousers must have a hem and must not have wide or narrow bottom. • Trousers should not be denim, lycra, cord or hipster style and must not cling to the leg. • The bottom of the trouser should sit on the shoe ensuring that there is no skin in view between the bottom of the trouser and the shoe. A sock must be worn to cover any gap here as a result of student growth.
Shirt	<ul style="list-style-type: none"> • Plain white shirt.
Shoes	<ul style="list-style-type: none"> • Plain black leather style, strong school shoe. • No open toe design, trainers, pump or canvas shoes, stilettos, mules or sling backs. • All shoes must have a proper heel not greater than 3cms. • Trainers or boots are not permitted. Any shoe with sport branding will be considered a trainer. • The open 'Dolly' shoe is also not permitted. • A Kickers style shoe is permitted but lacing and stitching should be plain black.
Tie	<ul style="list-style-type: none"> • Ties must be worn with 6 stripes showing on the outer.
Outdoor coat	<ul style="list-style-type: none"> • Most plain black outdoor coats are acceptable. • Casual jackets, tracksuit tops, sweatshirts and hoodies are not permitted. • Students should not wear any of these items inside or over their blazer.
Jewellery	<ul style="list-style-type: none"> • One wristwatch is acceptable. • One signet ring is acceptable. • Students with pierced ears are allowed one pair of PLAIN stud earrings in the lobe of their ears (only one earring per ear). • No other piercings are acceptable – this includes nose and tongue piercings
Nail Accessories (Varnish and extensions)	<ul style="list-style-type: none"> • Coloured nail varnish and nail extensions are not allowed.
Hair	<ul style="list-style-type: none"> • Hair can only be dyed a natural colour. • Hair styles must not be extreme and should be conservative in design. • Any hair accessory must be minimal. • Any hair band must be black

	<ul style="list-style-type: none"> • Bandanas are not allowed.
Make-up	<ul style="list-style-type: none"> • Make-up is not allowed. • Students who choose to wear make-up to school will be asked to remove it before entering lessons.
Headscarves	<ul style="list-style-type: none"> • Any headscarf must be black.
Hats, caps etc	<ul style="list-style-type: none"> • Hats or caps are not permitted to be worn at any time as part of the academy uniform. • Should extreme weather conditions cause reason for these items to be necessary then this will be taken into consideration and students / parents will be informed of any temporary change to this.

PE uniform

Students must wear the GSA PE kit for all PE lessons, which includes:

- The new black/green polo shirt
- New black/green shorts
- New black GSA sports leggings OR black GSA jogging bottoms
- New black/green socks OR black socks
- Suitable trainers
- New green/black midlayer jumper OR old black GSA fleece

The other rules with regards to kit include:

- All students must bring PE kit to every lesson. If a student cannot do PE for any reason, they must bring a note and still bring their PE kit so they will be able to participate in an alternative role and still be part of the lesson.
- If a student forgets their PE kit, they have no choice but to borrow the Department spare kit. Refusal to do this will result in a removal from lesson.

Post 16 Dress Code

Post 16 students are expected to adhere to the dress code outlined below:

Acceptable	Unacceptable
Blouses or smart tops Shirt Tie Smart trousers Smart dresses Suitable length skirt Smart shoes Discrete make up Blazer or smart jacket (turtle neck may be worn under this) Smart Jumper Plain, dark coloured coat (dark grey / navy / black)	Hoodies Leggings Jeans / chinos Crop tops T-shirts 'Strappy' tops (unless under cardigan / blazer) Heels over 2 inches Trainers / flip flops / boots Overt branding (including on belts) Face or tongue piercing More than one stud per ear Unnatural hair colouring Brightly coloured coats (red, yellow, green etc)

