

## Spending Plan for 2018-19 Pupil Premium Funding

Outcomes			
Provision	Cost	Objective	Evidence Base
Careers Education and Individual Advice and Guidance	£3,000	To raise aspirations and motivation through a systematic advice and guidance programme which maximises the impact of work experience. To ensure all students are on appropriate pathways and courses.	EEF Teaching and learning toolkit. Student voice.
PP specific rewards budget	£2,000	To raise motivation and increase aspiration.	EEF teaching and learning framework. PP progress spreadsheet.
Study support and extended learning	£11,000	To remove obstacles to independent learning.	EEF teaching and learning framework. Homework remit.
Reading, writing and numeracy intervention at KS3	£10,000	To accelerate progress of targeted PP students	EEF teaching and learning framework. Literacy and numeracy remit.
Appointment of assertive mentors	£5,000	To target PP students and provide a personalised support programme	EEF teaching and learning framework. PP progress spreadsheet.
<b>Total</b>	<b>£31,000</b>		

## Teaching, Learning & Assessment

Provision	Cost	Objective	Evidence Base
Curriculum development/staffing. Targeted curriculum support, smaller class sizes, extra groups across core subjects, small group withdrawals	£120,000	To maximise progress of all students and allow greater focus on PP students through in-class intervention and differentiation.	Timetable. Progress reports for all year groups.
CPD focused on oracy, differentiation, targeting of PP students	£10,000	To maximise the progress of PP students within lessons through greater targeting and intervention.	Teaching and learning remit. PP progress spreadsheet.
Provision of appropriate IT software and hardware	£50,000	To allow greater focus on the needs of pupil premium students.	Impact reports for software such as GCSE Pod, Kudos.
Development of a new KS3 knowledge led curriculum including literacy based homework and regular low stakes testing. The development of a programme of cultural capital.	£50,000	To raise the attainment of PP students and maximise their background knowledge in preparation for GCSE.	PP progress spreadsheet.
Exam Board courses and subscriptions	£2,000	To maximise staff ability to prepare PP students for exams.	CPD spreadsheet
Teaching and learning resources eg revision books, text books	£15,000	To motivate PP students through engagement and motivation	GCSE results
<b>Total</b>	<b>247,000</b>		

<b>Personal Development, Behaviour &amp; Safety</b>			
Provision	Cost	Objective	Evidence
Attendance and welfare officer (part funded)	£15,000	To increase the attendance of PP premium students.	Attendance remit
Centre of Isolation	£10,000	To reduce behavioural issues amongst pupil premium students	Isolation remit
Alternative curriculum including Construction, Horticulture, Wider Key Skills, BTEC Fire in the community	£34,000	To further develop career pathways for PP students	Student survey. Results
Rewards/Awards (Academy Ethos Events)	£4,000	To motivate PP students through engagement and motivation	Rewards data
Food Hardship	£2,000	To keep PP students safe and able to attend.	
Individual case Hardship	£2,000	To keep PP students safe, able to attend and to fully participate in all curriculum events.	
<b>Total</b>	<b>£67,000</b>		

<b>Enrichment</b>			
Provision	Cost	Objective	Evidence Base
Subsidised educational visits and residential activities	£10,000	To allow PP students to fully participate in all curriculum events.	PP progress spreadsheet
Additional specialist tuition in Music, art, drama, dance	£7,000	To allow PP students to fully participate in all curriculum events. To motivate PP premium students	Extended school records. Performing Arts records
Sports coaching (Netball and Basketball programme)	£6,390	To allow PP students to fully participate in all curriculum events. To motivate PP students	Extended school records. PE records
Extended schools programme (weekends, half term and holiday programmes) ICT, PE, Music	Part of £20,000 target intervention funding		Extended schools records
<b>Total</b>	<b>£23,390</b>		
<b>Overall Total</b>	<b>£368,390</b>		